

Unwrapping Your Spiritual Gifts

An evaluation designed to help you identify and develop your God-given spiritual gifts

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“UNWRAP YOUR SPIRITUAL GIFTS”



Lost people matter to God! God has chosen and appointed the church to reach the lost.

He requires an equipped and trained church.

God rewards those who obediently carry out His work and empowers the church by His spirit.

We can have a fantastic vision, a challenging vision, a real burden, and not work at it, and the vision will remain simply a vision.

“Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain.”

I. Motivational

Romans 12:4-8 *For as we have many members in one body, and all members have not the same office:*

5 So we, being many, are one body in Christ, and every one members one of another.

6 Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith;

7 Or ministry, let us wait on our ministering: or he that teacheth, on teaching;

8 Or he that exhorteth, on exhortation, he that giveth, let him do it with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness(KJV).”

What I am in the natural.

My natural disposition of talents.

My make-up – how God made me.

What I am, what I am drawn to.

What I do well without trying.

Nine charismatic gifts of the Holy Ghost given as the Spirit wills:

1 Corinthians 12:4-11 “Now there diversities of gifts, but the same Spirit.

5 And there are differences of administrations, but the same Lord.

6 And there are diversities of operations, but it is the same God which worketh all in all.

7 But the manifestation of the Spirit is given to every man to profit withal.

8 For to one is given by the Spirit the word of wisdom; to another the word of knowledge by the same Spirit.

Ephesians 4:11-12

“11 And he gave some, apostles: and some, prophets: and some, evangelists ; and some, pastors and teachers;

12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ.”

FOUR IMPORTANT PRINCIPLES

Every born again believer is part of the body of Christ.

Colossians 2:19“...the Head, from which all the body by joints and bands having nourishment ministered and knit together, increaseth with the increase of God.”

1 Corinthians 12:13 “For by one Spirit are we all baptized into one body, whether we be Jews or Gentiles, whether we be bond or free; and have been all made to drink into one Spirit.”

Growth is a sign of life! God instituted on the day of Pentecost a church, vital, growing, and triumphant!

1 Corinthians 12:27 “*Now ye are the body of Christ, and members in particular.*”

Important that we realize:

We are collectively parts of Christ’s body.

We are individually a member of Christ’s body.

Each has his own distinctive place and function.

You have a place and function in the church.

Romans 12:5

“So we, being many, are one body in Christ, and every one members one of another.”

We have different gifts, but cannot function in isolation.

We are individuals but not independent.

All of the organs work together for the whole, for growth and sustenance of entire body.

We each have our uniqueness/position, but are mutually dependent one another.

1 Corinthians 12:15-16

“15 If the foot shall say, Because I am not the hand, I am not of the body; is it therefore not of the body?

16 And, if the ear shall say, Because I am not the eye, I am not of the body; is it therefore not of the body?”

God rewards faithfulness/not position. We tend to elevate one gift above another.

Psalm 84:10 “I had rather be a doorkeeper in the house of my God, than to dwell in the tents of wickedness.”

1 Peter 4:10-11 “As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.

11 If any man speak, let him speak as the oracles of God; if any man minister, let him do it as of the ability which God giveth:that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.”

1 Corinthians 12:24-25

“24 For our comely parts have no need: but God hath tempered the body together, having given more abundant honour to that part which lacked.

25 That there should be no schism in the body; but that the members should have the same care one for another.”

Ephesians 4:11-13

“11 And he gave some, apostles; and some, prophets; and some, evangelists; and some, pastors and teachers:

12 For the perfecting of the saints, for the work of the ministry, for the edifying of the body of Christ:

13 Till we all come in the unity of faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ.”

A purpose for the gifts

God gave these gifts with the intention of perfecting, fully equipping the saints to do the work of ministering and building up the body of Christ, the church, for edification and evangelism.

Find your ministry and use it for God's purpose.

NO LONGER A MYSTERY: Paul says that the mystery that once was has now been revealed

(not a mystery any longer – simply a matter of doing the work).

Romans 16:25-26

“25 Now to him that is of power to stablish you according to my gospel, and the preaching of Jesus Christ, according to the revelation of the mystery, which was kept secret since the world began,

26 But now is made manifest, and by the scriptures of the prophets, according to the commandment of the everlasting God, made known to all nations for the obedience of faith.”

God has given us gifts to equip us to be His witnesses to a world in need of His great love.

GIFTS OF THE SPIRIT

SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>1 CORINTHIANS 12:8-10 <i>“For to one is given the <u>Word of Wisdom</u> through the spirit, and to another the <u>Word of Knowledge</u> according to the same spirit; to another <u>Faith</u> by the same spirit, and to another <u>Gifts of Healing</u> by the one spirit, and to another the effecting of <u>Miracles</u>, and to another the <u>Distinguishing of Spirits</u>, to another <u>Various Kinds of Tongues</u>, and to another the <u>Interpretation of Tongues</u>.</i></p>	<ol style="list-style-type: none">1. Word of Wisdom2. Word of Knowledge3. Faith4. Gifts of Healing5. Miracles6. Prophecy7. Distinguishing of Spirits8. Various Kinds of Tongues9. Interpretation of Tongues

FIVE FOLD MINISTRY GIFTS

SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>EPHESIANS 4:11 <i>“And he gave some as <u>Apostles</u>, and some as <u>Prophets</u>, and some as <u>Evangelists</u>, and some as <u>Pastors</u> and <u>Teachers</u>.”</i></p>	<ol style="list-style-type: none">1. Apostles2. Prophets3. Evangelists4. Pastors5. Teachers

MINISTRY GIFTS

SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>ROMANS 12:6-8 <i>“And since we have gifts that differ according to the grace given to us, let each exercise them accordingly: if prophecy, according to the proportion of his faith; if <u>Service</u>, in his serving; or he who <u>Teaches</u>, in his teaching; or he who <u>Exhorts</u>, in his exhortation; he who <u>Gives</u>, with liberality; he who <u>Leads</u>, with diligence; he who shows <u>Mercy</u>, with cheerfulness.”</i></p>	<ol style="list-style-type: none"> 1. Service 2. Teaching 3. Exhortation 4. Giving 5. Leadership 6. Mercy
SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>1 CORINTHIANS 12:28 <i>“And God has appointed in the church, first Apostles, second Prophets, third Teachers, then Miracles, the Gifts of Healing, <u>Helps</u>, <u>Administration</u>, various Kinds of Tongues.”</i></p>	<ol style="list-style-type: none"> 7. Helps 8. Administration

SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>1 PETER 4:9-10 <i>“Be <u>Hospitable</u> to one another without complaint, as each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God.”</i></p>	<p>9. Hospitality</p>
SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>EXODUS 31:3 <i>“And I have filled him with the Spirit of God in wisdom, in understanding, in knowledge, and in all kinds of <u>Craftsmanship</u>.”</i></p>	<p>10. Craftsmanship</p>
SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>1 TIMOTHY 2:1-2 <i>“Urge, then, first of all, that requests, prayers, <u>Intercessions</u> and thanksgiving be made for everyone – for kings and all those in authority, that we may live peaceful, and quiet lives in all godliness and holiness.”</i></p>	<p>11. Intercession</p>

SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>PSALM 150: 3-5 <i>“Praise Hi,m with trumpet sound, praise Him with timbrel an dancing, praise Him with stringed instruments and pipe; Praise Him with loud cymbals; praise him with resounding cynbals [Creative Communication].</i></p>	<p>12. Creative Communication</p>
SCRIPTURE PASSAGE	GIFTS MENTIONED
<p>1 CHRONICALS 16:41-42 <i>“And with them were Heman and Jeduthun, and the rest who were chosen, who were designated by name, to give thanks to the Lord, because his loving kindness is everlasting. And with them were Heman and Jeduthun with trumpets and cymbals for those who should sound aloud, and with instruments for the Songs of God, and the sons of Jeduthun for the gate.</i></p>	<p>13. Music</p>

SCRIPTURE PASSAGE**ACTS 13:2-3**

*“And while they were ministering to the Lord and fasting, the Holy Spirit said, ‘set apart for me Barnabas and Saul for the work to which I have called them.’ Then, when they had fasted and prayed and laid their hands on them, **they sent them away.**”*

GIFTS MENTIONED

14. Missionary

SCRIPTURE PASSAGE**ACTS 8:5-6**

“And Phillip went down to the city of Samaria and began proclaiming Christ to them. And the multitudes with one accord were giving attention to what was said by Phillip, as they heard and saw signs which he was performing.”

ACTS 21:8

*“And on the next day we departed and came to Caesarea; and entering the house of Philip the **Evangelist**, who was one of the seven, we stayed with Him.*

GIFTS MENTIONED

15. Evangelism

This exercise is a part of the assessment of what your Ministry Gift may be. This should be considered as merely a helping tool in finding your place in Christian ministry. Do not allow any outcome to become a controlling factor in your Christian walk and ministry.

Please follow the steps below for proper results.

Read each statement carefully and respond to whether the statement is true of you by using the appropriate numbers. Be honest with yourself, remembering there are no right or wrong responses. Important: Answer according to who you are not what you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

After completing the inventory, and the total values given (0, 1, 2, 3 or 4), across on row A, then row B, and C, etc. then put your total for each row in the total column. This total will give you the strength of each ministry gift. Then from the Gifts Key transfer the list of ministry gifts to the gift column on the answer sheet.

Looking at the total numbers, observe which numbers are the largest. Doing so should allow you to see your dominant and subordinate ministry gifts. Now you need to experiment further with the gifts that have been pinpointed in this survey. Get involved in a ministry so that you may try the gifts to see if you are truly gifted in this area.

Helps

Literal Meaning: To take the place of someone.

Description: The God-given ability to accomplish practical and necessary tasks which free up, support and meet the needs of others.

Definitive: People with this gift...

- Minister behind the scenes wherever needed to support the gifts and ministries of others.
- See the tangible and practical things to be done and enjoy doing them.
- Sense God's purpose and pleasure in meeting everyday responsibilities.
- Attach ministry value to practical service.
- Enjoy knowing that they are freeing up others to do what God has called them to do.

Traits:

- Available
- Willing
- Helpful
- Reliable
- Loyal
- Dependable
- Whatever-it-takes attitude

Cautions:

- Need to esteem their gift, remembering that doing practical deeds is a ministry contribution to the body of Christ.
- Find it difficult to say "no."
- Need to be responsive to the priorities of leadership instead of setting their own agendas.

For further study see:

1 Corinthians 12:28

1 Timothy 6:2

Romans 12:7

Exodus 18:21-22

Acts 6:1-4

SUGGESTED MINISTRIES:

Usher/Greeter

Call Team

Bookstore

Altar Work/Baptismal

Fine Arts

Prayer

Parking/Security

Receptions/Banquets

Fellowship Events

Culinary

Technology

Stewardship Campaign

Bus Ministry

Record Keeping

Visitation

Retention Ministry

Leadership

Literal Meaning: To stand before.

Description: The God-given ability to cast vision, motivate and direct people to harmoniously accomplish the purposes of God.

Definitive: People with this gift...

- Provide direction for God's people or ministry.
- Motivate others to perform to the best of their abilities.
- Present the "big picture" for others to see.
- Model the values of the ministry.
- Take responsibility and establish goals.

Traits:

- Influential
- Diligent
- Visionary
- Trustworthy
- Persuasive
- Motivating
- Goal-setter

Cautions:

- Should realize their relational credibility takes time and is critical for leadership effectiveness.
- Should remember that servant leadership is the biblical model, the greatest being the servant of all.
- Do not need to be in a leadership "position" to use this gift.

For further study see:

Romans 12:8

Acts 7:10

Hebrews 13:3,17,24

Luke 22:25-26

Exodus 18:13-26

SUGGESTED MINISTRIES:

Christian Education

Bible Quizzing

Conferences/Workshops/Seminars

Youth Groups

Children's Church

Home Bible Study

Discipleship

Stewardship

Prayer

Connection Ministry

Altar Work/Baptismal

Mentorship

Hospitality

Literal Meaning: To love strangers.

Description: The God-given ability to care for people by providing fellowship, food and shelter.

Definitive: People with this gift...

- Provide and environment where people feel valued and cared for.
- Meet new people and help them to feel welcomed.
- Create a safe and comfortable setting where relationships can develop.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.

Traits:

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm

Cautions:

- Should avoid viewing their gift as just “entertaining.”
- Need to remember to ask God whom he wants them to befriend and minister to.
- Should be careful not to cause stress in their own family when inviting others into their home.

For further study see:

1 Peter 4:9-10

Matthew 25:35-40

Romans 12:13

1 Timothy 5:10

Hebrews 13:1-2

3 John 5-10

SUGGESTED MINISTRIES:

Receptions/Banquets

Parking/Security

Visitations

Mentorship

Public Relations

Décor

Guest Services

Nursery

Community Service

Fellowship Events

Usher/Greeter

Home Bible Study

Benevolence

Evangelism

Prayer

Service

Literal Meaning: A minister or servant.

Description: The God-given ability to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results.

Definitive: People with this gift...

- Enjoy serving others no matter how little or simple the task.
- Find a sense of satisfaction in meeting the needs of others.
- Have the ability to recognize a need and to get the job done.
- Are very dependable for getting things done on time.
- Need very little praise and thanks.

Traits:

- Dependable
- Reliable
- Available
- Beneficial
- Trustworthy
- Faithful
- Devoted

Cautions:

- Must walk in faith to be able to identify the unmet needs.
- Must maintain a good reputation and demonstrate integrity. Stay full of the Holy Ghost and full of wisdom.
- Must be careful not to be so task oriented that they miss building personal relationships with people.

For further study see:

Mark 1:13

2 Corinthians 8:19-20

Luke 10:40

Philippians 2:19-22

John 2:5,9

Hebrews 1:14

SUGGESTED MINISTRIES:

Fellowship Events

Altar Work/Baptismal

Mentorship

Technology

Christian Education

Usher/Greeter

Benevolence

Public Relations

Pastor's Resource

Home Bible Study

Bus Ministry

Nursing Home Ministry

Community Service

Prayer

Administration

Literal Meaning: To pilot or steer a ship.

Description: The God-given ability to understand what makes an organization function, and the ability to plan and execute procedures that accomplishes the goals of the ministry.

Definitive: People with this gift...

- Develop strategies or plans to reach identified goals.
- Assist ministries to become more effective and efficient.
- Create order out of organizational chaos.
- Manage or coordinate a variety of responsibilities to accomplish a task.
- Organize people, tasks, or events.
-

Traits:

- Thorough
- Objective
- Responsible
- Organized
- Goal-oriented
- Efficient
- Conscientious

Cautions:

- Need to be open to adjusting their plans, so that they don't stifle leader's vision.
- Could use people simply to accomplish goals without concerned for their growth in the process.
- • Could fail to see God's purpose being fulfilled in the process of meeting a goal.

For further study see:

Proverbs 24:3-4

2 Corinthians 9:12

Titus 1:5

Acts 6:1-7

I Corinthians 12:5,28

Exodus 18:13-26

SUGGESTED MINISTRIES:

Stewardship Campaign

Fine Arts

Christian Education

Outreach

Mentorship

Conferences

Special Groups

Fellowship Events

Record Keeping

Prayer

Workshops/Seminars

Bus Ministry

Special Projects

Retention

Discernment

Literal Meaning: To prevent confusion and false teaching from infiltrating the church.

Description: The supernatural ability to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.

Definitive: People with this gift...

- Distinguish truth from error, good from evil, pure motives from impure.
- Identify deception in others with accuracy and appropriateness.
- Determine whether a word attributed to God is authentic.
- Identify the Spiritual source of a word, attitude or action - whether it is from God, self, other human sources or Satan and the demonic.
- Are able to sense the presence of evil.

Traits:

- Perceptive
- Insightful
- Sensitive
- Intuitive
- Truthful
- Decisive

Cautions:

- Seeing the problem not the person
- Acting harshly -- not firmly.
- Developing a critical attitude.
- Becoming "God's Policeman."

For further study see:

1 Cor. 12:10

Acts 5:1-11

Matthew
16:21-23

1 John 4:1-6

SUGGESTED MINISTRIES:

Prayer Team

Outreach

Mentoring

Usher/Greeter

Parking/Security

Visitation

Connection Ministry

Armor Bearer

Call Team

Evangelism

Faith

Literal Meaning: To act on God's promises with confidence and unwavering belief.

Description: The ability to discern with extraordinary confidence the will and purpose of God, and to propel the body of believers into actively claiming the promises of God.

Definitive: People with this gift...

- Believe the promises of God and inspire others to do the same.
- Act with complete confidence in God's ability to overcome obstacles.
- Demonstrate an attitude of trust in God's will and his promises.
- Advance the cause of Christ because they go forward when others will not.
- Ask God for what is needed and trust him for his provision.

Traits:

- Prayerful
- Optimistic
- Trusting
- Assured
- Inspiring
- Hopeful
- Positive

Cautions:

- You may tend to downplay the value of practical planning and preparation.
- You may want to tell others what will and won't happen if they only had more faith.

For further study see:

Acts 11:22-24

Romans 4:18-21

1 Corinthians 12:9

Hebrews 11

SUGGESTED MINISTRIES:

Guest Services

Outreach

Home Missions

Usher/Greeter

Nursing Home Ministry

Altar Work

Community Service

Campus Ministry

Discipleship

Stewardship Campaign

Prayer Team

Connection Ministry

Music

Literal Meaning: A sounding together.

Description: The God-given ability to minister in singing, praises, or to play a musical instrument for the glory of God.

Definitive: People with this gift...

- Enjoy singing praises to God either alone or with other people.
- Find much joy and pleasure in the seemingly simple routine of singing or playing hymns and other Gospel selections.
- Sing or play an instrument as a helpful ministry exercise.
- Have received confirmation from the body that they have a good voice or can play an instrument well.
- Usually sing in the choir or play in the orchestra.

Traits:

- Harmonious
- Melodious
- Devoted
- Skilled
- Tuneful
- Musical
- Dulcet (sweet to the ear)

Cautions:

- Need to remember that their gift is God given and they cannot rely on natural talent.
- Must keep first and foremost their relationship with the Lord at all times.
- Must learn to utilize their gift throughout the whole body of Christ, and remember that they help people come into the presence of the Lord.

For further study see:

1 Chronicles 15:41-42

1 Samuel 16:16

2 Chronicles 5:12-13

Deuteronomy 31:22

2 Chronicles 34:12

SUGGESTED MINISTRIES:

Fine Arts

Fellowship Events

Writing

Technology

Praise/Worship

Teaching

Outreach

Prayer

Languages (Tongues)

Literal Meaning: To speak in a language another language.

Description: The ability to speak a divinely-anointed message in a language one has never learned, but one that is known to the hearers.

Definitive: People with this gift...

- Speak in a language they have never learned and do not understand.
- Worship the Lord with unknown words too deep for the mind to comprehend.
- Experience an intimacy with God which inspires them to serve and edify others.
- Speak in tongues as a private prayer language.

Traits:

- Prayerful
- Intuitive

Cautions:

- Viewing it as sole, essential or initial evidence of being filled with the Spirit.
- Insisting that everyone speak in tongues.
- Bringing confusion or division into the body of Christ.
- Developing a spiritually superior attitude.

For further study see:

Mark 16:17

Acts 2:1-3

Acts 10:44-46

Acts 19:1-7

SUGGESTED MINISTRIES:

Evangelism

Outreach

Prayer

Miracles

Literal Meaning: To perform supernatural acts.

Description: The ability to serve as human intermediary through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

Definitive: People with this gift...

- Speak God's truth and may have it authenticated by an accompanying miracle.
- Express confidence in God's faithfulness and ability to manifest Christ's presence.
- Bring the ministry and message of Jesus Christ with power.
- Claim God to be the source of miracles and glorify the Lord.
- Represent Christ and, through this gift, point people to a relationship with Christ.

Traits:

- Extraordinary Faithful
- Prayerful
- Bold
- Convincing

Cautions:

- Thinking that you are the source of power or the cause behind the miracle.
- Drawing attention to yourself or taking any credit at all for the miraculous results.

For further study see:

Acts 9:36-42
1 Cor. 12:10,28

Acts 19:11-20

Acts 20:7-12

Romans 15:18-19

SUGGESTED MINISTRIES:

Campus Ministry

Children's Church

Youth

Nursing Home

Benevolence

Stewardship Campaign

Altar Work

Visitations

Home & Foreign Missions

Prayer Team

Craftmanship

Literal Meaning: To craft, design, and build.

Description: The God-given ability to creatively design and/or construct items to be used for ministry.

Definitive: People with this gift...

- Work with wood, cloth, paints, metal, glass and other raw materials.
- Make things that increase the effectiveness of others' ministries.
- Enjoy serving with their hands to meet tangible needs.
- Design and build tangible items and resources for ministry use.
- Work with different kinds of tools and are skilled with their hands.

Traits:

- Creative
- Designer
- Handy
- Resourceful
- Practical
- Behind-the-scenes
- Helpful

Cautions:

- Could fail to see that their gift is significant and one that makes a ministry contribution to the body.
- Could use people to get things done instead of helping them grow in the process.
- Should remember that the things they produce are just a means to the end and not the end itself.

For further study see:

Exodus 35:31-35

Exodus 31:3

Acts 9:36-39

2 Kings 22:5-6

SUGGESTED MINISTRIES:

Technology

Culinary

Christian Education

Sign Language

Stewardship Campaign

Writing

Music

Professional Development

Bookstore

Prayer

Healing

Literal Meaning: To bring spiritual, emotional, intellectual, and physical wholeness.

Description: The ability to serve as a human intermediary through whom God's healing power is applied to another person's physical or emotional need.

Definitive: People with this gift...

- Demonstrate the power of God.
- Bring restoration to the sick and diseased.
- Authenticate a message from God through healing.
- Use it as an opportunity to communicate a Biblical truth and to see God glorified.
- Pray, touch, or speak words that miraculously bring healing to one's body.

Traits:

- Prayerful
- Faith
- Humble
- Love for Others

Cautions:

- Thinking that you can heal others whenever you desire.
- Believing that it is your power and not God's.
- Believing that if sick people just had more faith, they would be healed.
- Believing that it is always God's will to heal someone.

For further study see:

Acts 3:1-10

1 Corinthians 12:9,28

Acts 5:12-16

Acts 9:32-35

Acts 28:7-10

SUGGESTED MINISTRIES:

Altar Work

Campus Ministry

Baptismal

Home Missions

Benevolence

Visitations

Outreach

User/Greeter

Giving

Literal Meaning: To give part of, share.

Description: The God-given ability to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask “How much money do I need to give to God?” but, “How much money do I need to live on?”

Definitive: People with this gift...

- Manage their finances and limit their lifestyle in order to give as much of their resources as possible.
- Support the work of ministry with sacrificial gifts to advance the Kingdom of God.
- Meet tangible needs that enable ministry growth to occur.
- Provided resources, generously and cheerfully, trusting God for his provision.
- May have a special ability to make money so that they may use it to further God’s work.

Traits:

- Stewardship-oriented
- Responsible
- Resourceful
- Charitable
- Trusts in God
- Disciplined

Cautions:

- Need to esteem their gift, remembering that giving money and resources is a ministry contribution to the body of Christ.
- Need to remember leaders determine the church’s agenda, not by the giver’s gift.
- Need to guard against greed.

For further study see:

Romans 12:8

Luke 21:1-4

1 Corinthians 16:1-2

2 Corinthians 6:8

Acts 4:36-37

Luke 3:11

Luke 21:1-4

Luke 12:48b

John 12:3-8

SUGGESTED MINISTRIES:

Stewardship Campaign

Community Service

Nursing Home

Mentorship

Benevolence

Outreach

Pastor's Resources

Evangelism

Home/Foreign Missions

Nursery

Prayer

Mercy

Literal Meaning: To have compassion.

Description: The God-given ability to cheerfully and practically help those who are suffering or in need.

Definitive: People with this gift...

- Focus on alleviating the sources of pain or discomfort in suffering people.
- Address the needs of the lonely and forgotten.
- Express love, grace, and dignity to those facing hardships and crisis.
- Minister in difficult or unsightly circumstances and do so cheerfully.
- Concern themselves with individual or social issues that oppress people.

Traits:

- Empathetic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing

Cautions:

- Need to be aware that rescuing people from their pain may be hindering God's work in them.
- Need to guard against felling "unappreciated," since some of the people helped will not show or express appreciation.
- Should guard against becoming defensive and angry about the sources of other's pain.

For further study see:

Romans 12:8

Hebrews 13:15-16

Mark 9:41

1 Thessalonians 5:14

Matthew 5:7

James 1:27

Acts 9:36-42

Mark 10:46-52

Luke 10:25-37

Galatians 6:10

SUGGESTED MINISTRIES:

Discipleship

Hospitality

Nursing Home Ministry

Home and Foreign Missions

Benevolence

Outreach

Prayer

Call Team

Wisdom

Literal Meaning: To discern the mind of God and apply spiritual truth.

Description: The ability to apply spiritual truth to a specific issue in an especially relevant fashion, and to make proper choices in difficult situations, based on sufficient information.

Definitive: People with this gift...

- Focus on the unseen consequences in determining the next steps to take.
- Receive an understanding of what is necessary to meet the needs of the body.
- Provide divinely given solutions or direction in the midst of conflict and confusion.
- Hear the Spirit provide direction for God's best in a given situation.
- Apply spiritual truth in specific and practical ways.

Traits:

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced

Cautions:

- Believing you are the source of the wisdom.
- Using wisdom with impure motives.
- Looking down on those who don't have the gift of wisdom.

For further study see:

Acts 6:3,10
II Peter 3:15

1 Cor. 2:1-13

1 Cor. 12:8

James 1:5

SUGGESTED MINISTRIES:

Prayer Team

Sunday School Teacher

Children's Church

Mentoring

Bible Quizzing

Home Bible Study

Discipleship

Altar Work

Knowledge

Literal Meaning: To learn, analyze, and uncover new insights from the bible.

Description: The ability to discover, accumulate, analyze and clarify information which is pertinent to the growth and well-being of the body.

Definitive: People with this gift...

- Receive facts from the Holy Spirit which enable them to better serve the body.
- Search the scriptures for insight, understanding, and truth.
- Gain knowledge not attained by natural means.
- Have been given spiritually-discerned insight and understanding that serves the church.

Traits:

- Inquisitive
- Responsive
- Observant
- Insightful
- Reflective
- Studious
- Truthful

Cautions:

- Relying solely on Spiritual insight and neglecting the study of the Scriptures.
- Pride or arrogance brought about through a display of knowledge.

For further study see:

Acts 5:1-11

1 Corinthians 12:8

2 Corinthians 11:6

Colossians 2:2-3

SUGGESTED MINISTRIES:

Sunday School

Home Bible Study

Children's Church

Teachers

Bible Quizzing

Workshops and Seminars

Professional Development

Mentoring

Scholastic Resources

Visitor Education

Academic Overachievers

Exhortation

Literal Meaning: A calling to one's side.

Description: The God-given ability to present truth so as to strengthen, comfort or urge to action those who discouraged or wavering in their faith.

Definitive: People with this gift...

- Come to side of those who are discouraged to strengthen and reassure them.
- Challenge, comfort or confront others to trust and hope in the promises of God.
- Urge others to action by applying biblical truth.
- Motivate others to grow.
- Emphasize God's promises and encourages other to have confidence in his will.

Traits:

- Positive
- Motivating
- Challenging
- Affirming
- Reassuring
- Supportive
- Trustworthy

Cautions:

- Can sometimes be overly optimistic, too simplistic or flattering.
- Should first take time to understand where others are and what they really need.
- May want to just say "positive" things to others and avoid being confrontational when it's needed.

For further study see:

Romans 12:8

Acts 11:22-24

1 Thessalonians 2:3

Acts 15:30-32

1 Timothy 4:13

SUGGESTED MINISTRIES:

Guest Services

Public Relations

Benevolence

Community Service

Mentorship

Outreach

Nursing Home Ministry

Retention Ministry

Youth Groups

Prayer

Altar Work/ Baptismal

Call Team

Discipleship

Campus Ministry

Teaching

Literal Meaning: To give instruction.

Description: The God-given ability to understand, clearly explain, and apply the Word of God causing a greater Christ likeness in the lives of listeners.

Definitive: People with this gift...

- Communicate biblical truth that inspires greater obedience to the Word.
- Challenge listeners simply and practically with the truths of scripture.
- Present the whole counsel of God for maximum life change.
- Give attention to detail and accuracy.
- Prepare through extended times of study and reflection.

Traits:

- Disciplined
- Perceptive
- Teachable
- Authoritative
- Practical
- Analytical
- Articulate

Cautions:

- Should avoid pride that may result from their “superior” biblical knowledge and understanding.
- Could become too detailed when teaching and fail to make life application.
- Should remember that their spirituality is not measured by how much they know.

For further study see:

Acts 18:24-28

2 Timothy 3:15-17

1 Peter 5:1-4

2 Timothy 2:24-26

Hebrews 5:12-14

John 10:1-18

Titus 1:9-16

1 Timothy 4:16

1 Timothy 1:3-4

2 Timothy 4:2-3

SUGGESTED MINISTRIES:

Youth Group

Home Bible Study

Bible Quizzing

Writers Guild

Christian Education

Children's Church

Workshops/Seminars

Visitor Education

Nursery

Professional Development

Mentorship

Pastor/Shepherd

Literal Meaning: To nurture a group of people in spiritual growth by providing spiritual direction, loving accountability and teaching.

Description: The ability to assume long-term personal responsibility for the spiritual warfare of a group of believers.

Definitive: People with this gift...

- Take responsibility to nurture the whole person in their walk with God.
- Provide guidance and oversight to a group of God's people.
- Model with their life what it means to be a fully devoted follower of Jesus.
- Establish trust and confidence through long-term relationships.
- Lead and protect those within their span of care.

Traits:

- Nurturing
- Guiding
- Protective
- Supportive
- Relational
- Influencing

Cautions:

- Developing too strong a personal ownership of the people.
- Leading with your agenda, not God's.
- Allowing popularity to mean more to you than the people's spiritual growth.

For further study see:

John 10:1-18

Ephesians 4:11-14

I Timothy 3:1-7

I Peter 5:1-3

SUGGESTED MINISTRIES:

Connection Ministry

Sunday School Teacher

Mentoring

Home Bible Study

Altar Work

Stewardship

Prayer Team

Discipleship

Conferences

Workshops and
Seminars

Retention

Special Projects

Apostleship

Literal Meaning: To strategically and spiritually lead, equip, and organize others for a specific mission.

Description: The ability to assume and exercise general leadership over a number of churches, with an extraordinary authority in spiritual matters which is spontaneously recognized and appreciated by those churches.

Definitive: People with this gift...

- Pioneer and establish new ministries or churches.
- Adapt to different surroundings by being culturally sensitive and aware.
- Desire to minister to unreached people in other communities or countries.
- Often mature to having responsibility to oversee ministries or groups of churches.
- Are experts at laying kingdom foundations for others to build upon that bear fruit.
- Understand reproductive disciple making and are always mentoring leaders.

Traits:

- Visionary
- Leader
- Mentor
- Prayerful
- Adaptive

Cautions:

- Misusing the authority granted to you.
- Following your own agenda rather than God's.
- Operating outside of an accountable ministry team.

For further study see:

Acts 15:1-2

Ephesians 3:1-9

I Corinthians 12:28

Ephesians 4:11-14

II Cor. 12:12

Galatians 2:7-10

SUGGESTED MINISTRIES:

Outreach

Visitations

Guest Services

Usher/Greeter

Altar Work

Campus Ministry

Baptismal

Community Service

Stewardship Campaign

Discipleship

Prayer

Missionary

Literal Meaning: A church, a person who establishes churches on foreign soil.

Description: The God-given ability to use ministry gifts in another culture. People with this gift have the ability to easily learn a foreign language and adapt to new cultures. They have no racial prejudice, and have a sincere desire to reach people very different from themselves.

Definitive: People with this gift...

- Go out of their way to befriend others of a different race.
- Spend time researching foreign countries or languages.
- Pray with a burden for other ethnic groups or cultures.
- Take classes to learn a foreign language.
- Inquire about setting up a ministry outreach in their local church to assist, evangelize, and teach people of another culture.
- Curious about or participate in A.I.M. (Assistants In Missions) or seasonal outreach trips to other cultures/nations.
- Sends financial aid to missionaries (Partners In Missions) and/or participates in Mission Fund Raising activities.

Traits:

- Serious
- Open-minded
- Evangelistic
- Consecrated
- Non-offensive
- Prayerful
- Patient
- Non-materialistic
- Adaptable
- Hospitable

Cautions:

- Need to be submitted to their local Pastor and church
- Need to be patient, it may be years before they arrive on foreign soil as an appointed missionary.
- Should take every opportunity to be involved in the local church.
- Understand they are not there to change the government.
- There may be resistance.

For further study see:

Paul's missionary efforts (Acts)

SUGGESTED MINISTRIES:

Home/Foreign Missions

Prayer

Nursing Home Ministry

Altar Work/Baptismal

Community Service

Home Bible Study

Benevolence

Call Team

Outreach

For further study see:

Acts 2:37-40

Acts 7:54

Acts 26:24-29

I Cor. 14:1,

SUGGESTED MINISTRIES:

Outreach

Visitations

Guest Services

Usher/Greeter

Altar Work

Campus Ministry

Baptismal

Community Service

Stewardship Campaign

Discipleship

Prayer

Prophecy

Literal Meaning: To deliver the truth of God with divine insight and authority.

Description: The ability to proclaim the Word of God with divine anointing, which brings conviction to the hearers so they recognize that it is truly the Word of God and they must do something about it.

Definitive: People with this gift...

- Expose sin or deception in others for the purpose of reconciliation.
- Speak a timely word from God causing conviction, repentance, edification and release.
- See truth that others often fail to see and challenge them to respond.
- Warn of God's immediate or future judgment if there is no repentance, at the same time sharing God's wisdom.
- Understand God's heart through experiences He takes them through.

Traits:

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Confronting
- Convicting

Cautions:

- Relating to people as groups rather than as individuals.
- Relating to people too harshly.
- Lacking in flexibility.
- Focusing more on law than grace.
- Listeners may reject the message if not spoken with love and compassion.

Evangelism

Literal Meaning: To bring good news.

Description: The God-given ability to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

Definitive: People with this gift...

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk to unbelievers about ministry matters.
- Challenge unbelievers to faith and to become fully devoted followers of Christ.
- Adapt their presentation of the gospel to connect with the individual's needs.

Traits:

- Sincere
- Frank
- Respected
- Influential
- Ministry-oriented
- Confident
- Commitment-oriented

Cautions:

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ.
- Should avoid becoming critical of others by remembering that we are all "witnesses," but we are not all "evangelists."
- Need to listen carefully, because the same approach is not appropriate for everyone.

For further study see:

Acts 8:26-40

Acts 8:5-6

Luke 19:1-10

Acts 5:42

2 Timothy 4:5

Acts 11:20-21

SUGGESTED MINISTRIES:

Guest Services

Home/Foreign Missions

Bus Ministry

Community Service

Call Team

Connection Ministry

Prayer

Outreach

Nursing Home Ministry

Altar Work/ Baptismal

Campus Ministry

Reception/Banquets

Campus Ministry

Parking/Security

Usher/Greeter

Home Bible Study

Public Relations

Benevolence

Discipleship

1. List your top three spiritual gifts.
2. Which ministry would be your best fit and be the most effective in.
3. When can you be available for such a service?
4. What areas of training/development do you feel you need?

** Speak with the leader of a particular ministry if you are interested in helping in a certain ministry.*

Intercession

Literal Meaning: To plead on behalf of someone, intercede.

Description: The God-given ability to consistently pray on behalf of and for others, seeing frequent and specific results.

Definitive: People with this gift...

- Feel compelled to earnestly pray on behalf of someone or some cause.
- Have a daily awareness of the ministry battles being waged and pray accordingly.
- Are convinced God moves in direct response to prayer.
- Pray in response to the leading of the Spirit, whether they understand it or not.
- Exercise authority and power for the protection of others and the equipping of them to minister.

Traits:

- Advocate
- Caring
- Sincere
- Peacemaker
- Trustworthy
- Burden-bearer
- Spirituality sensitive

Cautions:

- Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and ministry contribution to the body of Christ.
- Should avoid using prayer as an escape from fulfilling responsibilities.
- Need to avoid “holier than thou” attitude sometimes caused by extended times of prayer and spiritual intimacy with God.

For further study see:

Romans 8:26-27

Colossians 1:9-12

Acts 4:24-31

John 17:9-26

Colossians 4:12-13

Daniel 9:3-4

1 Timothy 2:1-2

James 5:17-18

Daniel 9:17-23

SUGGESTED MINISTRIES:

Altar Work/Baptismal

Nursing Home Ministry

Home Bible Study

Home/Foreign Missions

Prayer

Benevolence

Discipleship

Guest Services

Campus Ministry

Community Service

II. Inspirational

Nine charismatic gifts of the Holy Ghost given as the Spirit wills:

9 To another faith by the same Spirit to another the gifts of healing by the same Spirit;

10 To another the working of miracles; to another prophecy; to another discerning of spirits; to another divers kinds of tongues; to another the interpretation of tongues:

11 But all these worketh that one and the selfsame Spirit dividing to every man severally as he will.”